

Avivara Board Meeting Minutes  
October 13, 2015

The meeting was called to order at 7 PM.

Present: David Craig, Tom Friedman, David Austin, Ann Austin and Gustavo Valle and Gary Teale (via Skype) and special guest, Vilma Esperanza Raxon Chile.

### **1. October 25, 2015 Solidarity Walk**

Discussion around the final plans for the walk on Sunday, October, 25<sup>th</sup>. Booths have been assigned, all necessary supplies and information packets have been gathered and assembled. Everything looks good to go.

### **2. Program Status Updates**

Ann and Gustavo gave a brief report on the status of the various programs in Guatemala. School is ending there in October and plans are being made for introducing a reading comprehension program in 2016. Construction of the new classrooms in Acatenango have been completed and they will be outfitted with new science lab equipment, and desks and chairs before school starts in January. In addition, Vilma Esperanza, student supported by Avivara, was also in attendance, and presented to Board her story of a strong desire for continued education, and how critical support from Avivara has made this possible for her and for students like her.

### **3. Salary for Associate Director in Guatemala**

Earlier in 2015, the board approved the paying of a small salary to Avivara's Associate Director in Guatemala. However, because of a change in her financial situation, she will no longer need that support and the salary was terminated in July.

### **4. Fall Fundraising Appeal**

Letters and emails for the fall fundraising appeal will go out on the 15<sup>th</sup> of October. The goal for this year is \$33,800. A matching grant has been offered for any amount contributed from a prior donor that exceeds their most recent contribution.

### **5. Board Leadership Transitions**

The board received word from Tobias Piering that he would no longer be able to serve on the board. This leaves the position of Board Secretary vacant.

The meeting was adjourned at 9:00 pm.

Respectfully submitted.  
David Austin